## YEAR IN REVIEW

<table>
<thead>
<tr>
<th>Metric</th>
<th>Details</th>
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<tbody>
<tr>
<td>132 companies recruited on-campus</td>
<td>through career fairs, on-campus interviews, HCID Connect, information sessions, tech talks, employer panels, and student organization events</td>
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<tr>
<td>363 companies hired full-time and/or interns in 2013–2014</td>
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<td>1,109 interviews were conducted on-campus</td>
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<tr>
<td>$19.3 million dollars will be earned in full-time salaries</td>
<td>based on 287 student-reported salaries</td>
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## INTERNSHIPS SPOTLIGHT

The following reflects student-reported information from 197 undergraduate students and 86 master’s degree and Ph.D. students who responded to the Internship Survey and completed an internship in fall 2013, spring 2014, or summer 2014.

<table>
<thead>
<tr>
<th>Metric</th>
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<tbody>
<tr>
<td>$18 average hourly pay for undergraduate interns</td>
<td>$19 for Computer Science Majors, $18 for Informatics Majors</td>
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<tr>
<td>80% of 2014 BS/BA graduates did an internship prior to graduation</td>
<td>based on responses to the Hiring and Post-Graduation Plans Survey</td>
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<tr>
<td>$26 average hourly pay for master’s &amp; Ph.D. interns</td>
<td>for Bioinformatics, Computer Science, Human-Computer Interaction Design, and Security programs, based on 72 student-reported salaries</td>
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<tr>
<td>78% of 2014 master’s and Ph.D. graduates did an internship prior to graduation</td>
<td>based on responses to the Hiring and Post-Graduation Plans Survey</td>
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### Hourly Pay by Location

- **Undergraduate students** completed internships in 21 states, plus Washington D.C., India, UAE, and London
- **Master’s & Ph.D. students** completed internships in 14 states and China

### Top Hiring Companies: Undergraduate Interns

- Kohl’s
- Crowe Horwath
- Liberty Mutual
- Humana
- JPMorgan Chase & Co.

### Most Common Destinations: Undergraduate Interns

- IN (45%)
- IL (23%)
- CA (5%)
- WI (5%)

### Top Hiring Companies: Master’s & Ph.D. Interns

- Amazon
- Sears Holdings
- Citigal
- Microsoft
- Salesforce

### Most Common Destinations: Master’s & Ph.D. Interns

- IN (31%)
- CA (23%)
- IL (17%)
- WA (11%)
UNDERGRADUATE FULL-TIME SPOTLIGHT

The following reflects information on 241 bachelor’s degree graduates who were seeking employment or continuing education. 72% of graduates directly responded to the Hiring and Post-Graduation Plans Survey. Total knowledge rate is 83%.

- **94%** secured employment or acceptance to graduate school within six months of graduation
- **$58,600** average starting salary
  - $68,600 for Computer Science Majors
  - $55,700 for Informatics Majors
  (based on 181 student-reported salaries)
- **$6,500** average signing bonus
  - $10,200 for Computer Science Majors
  - $4,900 for Informatics Majors
  (based on 101 student-reported bonuses)

Most Common Destinations: Full-Time

- IN (32%)
- IL (23%)
- TX (10%)
- MO (6%)
- WI (5%)
- CA (3%)
- GA (3%)
- MI (3%)
- MN (3%)
- NY (2%)

Top Hiring Companies: Full-Time

- GM
- Cerner
- Liberty Mutual
- Accenture
- Blue House Edition
- Kohl’s
- Amazon
- Epic
- Cigital
- Sears Holdings

Average Salary by Location

- IN (31%)
- CA (23%)
- IL (17%)
- WA (11%)
- GA (3%)
- MI (3%)
- MN (3%)
- NY (2%)

Most Common Destinations: Full-Time

- IN (45%)
- IL (23%)
- CA (5%)
- WI (5%)
- GA (3%)
- MI (3%)
- MN (3%)
- NY (2%)

MASTER’S & PH.D. FULL-TIME SPOTLIGHT

The following reflects information on 146 master’s and Ph.D. degree graduates who were seeking employment or continuing education. 66% of graduates responded directly to the Hiring and Post-Graduation Plans Survey. Total knowledge rate is 84%.

- **99%** secured employment or continuing education within six months of graduation
- **$82,300** average starting salary
  - $81,800 for Master’s
  - $86,700 for Ph.D.
  (for Bioinformatics, Computer Science, Human-Computer Interaction Design, and Security Informatics master’s and Ph.D. degree graduates based on 106 student-reported salaries)
- **$10,500** average signing bonus
  - $10,000 for Master’s
  - $15,300 for Ph.D.
  (signing bonuses ranged from $500–$50,000 based on 69 student-reported bonuses)

Most Common Destinations: Full-Time

- CA (29%)
- IN (18%)
- IL (12%)
- WA (12%)
- TX (6%)
- WI (4%)

Top Hiring Companies: Full-Time

- Amazon
- Epic
- Cigital
- Accenture
- Sears Holdings
- Blue House Edition
- Liberty Mutual
- Kohl’s
- Cingular
- Accenture

Average Salary by Location

- IN (30%)
- CA (23%)
- IL (12%)
- WA (12%)
- GA (3%)
- MI (3%)
- MN (3%)
- NY (2%)

Most Common Destinations: Full-Time

- CA (29%)
- IN (18%)
- IL (12%)
- WA (12%)
- TX (6%)
- WI (4%)

- master’s and Ph.D. degree graduates accepted full-time positions in 22 states, plus China and Japan
CLASS OF 2014 GRADUATES: A BREAKDOWN

465 - Graduates in the Class of 2014 (December 2013–August 2014)
292 - Bachelor’s Degree Graduates (39 in December, 219 in May, 34 in August)
151 - Master’s Degree Graduates (33 in December, 115 in May, 3 in August)
22 - Ph.D. Graduates

COMPANIES THAT RECRUITED ON-CAMPUS 2013–2014

Companies recruited through career fairs, on-campus interviews, HCID Connect, information sessions, tech talks, employer panels, and student organization events.

Abbott
Abercrombie and Fitch
Accenture
Acuity Group, part of Accenture Interactive
Allegiant
Allegion
Amazon
Angie’s List
Anthem, Inc.
Aon
Apparatus
Appriss, Inc.
Aperto
ArcelorMittal
Archway Technology Partners
Asynchrony
AT&T
Batesville Casket Company, INC.
BidPal, Inc.
Big Machines Inc.
Blackbaud, Inc.
Bloom Marketing Group
Bloomington Technology Partnership
Blue Burro, Inc.
Blue Horseshoe Solutions, Inc.
Blue Stone International
Bluebeam Software, Inc.
Bottom-Line Performance
Cambert
Caterpillar Inc
Cerner Corporation
CH Robinson
Chase Retail Marketing Analytics
Chico’s FAS, Inc.
Chrysler
CIBER
CIGITAL
Cigna
Citi
CNA Insurance
CNO Financial Group
Courseload
Credit Suisse
Crowe Horwath LLP
Cummins, Inc.
Defense Finance and Accounting Service
Deloitte
DigitalLibi
Discover
DISH
DoubleMap
dunnhumbyUSA
elmagine Technology Group
El Lee Lilly & Company - IT Division
ENVISAGE Technologies Corporation
enVista
Epic
Esi
ExactTarget
Federal Reserve Bank of St. Louis
Fifth Third Bank
Fluid
G2 Inc
General Electric
General Motors
Governor Bob Orr Indiana Entrepreneurial Fellowship
GP Strategies
Hanapin Marketing
hc1.com
Hillenbrand Inc
Hitachi Consulting
Humana
Image Matters LLC
InCite
Indianapolis Information Exchange
Indiana University Information Technology Services
Indigo BioSystems
Information Systems Experts, Inc.
Ingram Micro Mobility
Interactive Intelligence
John Deere
JPMorgan Chase & Co
KE Labs, Inc.
Kimball International, Inc.
Kohl’s Department Stores
Kronos
Leo Burnett/Sproutbox
LexisNexis
LHP
Liberty Mutual Group - Information Systems
Luther Consulting, LLC
MasterBrand Cabinets, Inc.
McGladey LLP
Medical Protective
Medtronic, Inc
Megaputer Intelligence Inc.
Microsoft Corporation
National Oilwell Varco
Nationwide
NetIrrigate
NetSuit
OFs Brands, Inc.
Openwords
Oracle
Orbitz Worldwide
Onsistent
pant
Perficient
PlattForm
PNC Financial Services Group
PriceWaterhouseCoopers
Progressive Insurance - IT
RCI
Scientia LLC
Sears Holdings Corporation
SGI
Sogeti USA
SproutBox
Tallac Networks
Target Corporation
Tata Consultancy Services
TechPoint
Teradata Corporation
The Kroger Co.
The Nyhart Company
Theorist
Thrive HDS, Inc.
Tk20
US Air Force
Veer West LLC
Wolfram Research
WSO2 Inc
ACCELERATORS

The School of Informatics and Computing’s Accelerator Corporate Giving Program is a relationship-enhancing investment opportunity that accelerates a company’s ability to address their specific, strategic needs. Scholarship dollars generated from Accelerator help to recruit, retain, support, and graduate future tech industry leaders. For more information on strategically investing with the Accelerator Program, contact Rebecca Schmitt, senior director of corporate and foundation relations, at rschmit@indiana.edu or 812-856-0501.

Elite ($25,000+)

Premier ($10,000)

Preferred ($5,000)

Notes

The Hiring and Post-Graduation Plans Surveys and the Internship Surveys are annually administered by the School of Informatics and Computing. In the months leading up to and following the end of the academic year, students are contacted by email and phone and asked to complete the online survey(s) that applies to them. LinkedIn and Facebook profiles of graduates as well as employer reported hires were used to contribute to total knowledge rates.

Infographic based on original design by Malena Zook, 2013 Informatics graduate.

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